

Protect Yourself Against Racial Discrimination

CYPE Club Action Two 26 Sep 2003

In CYPE Club Action Two, we invited **Ms Nina Giles** to talk about how to protect yourself from racial discrimination. Nina Giles is a former Equal Racial Council member advisor, and now a co-ordinator of EYSIP (Edinburgh Youth Social Inclusion Partnership). She has enormous experiences on the subject. As a British Chinese, she also has deep understanding of the difficulties we are facing.

Nina Giles talked about two important legislations that are related to racial discrimination, Race Relation Act 1976 and Race Relation (Amendment) Act 2000, emphasising on two concepts introduced in Race Relation (Amendment) Act 2000, General Duty and Specific Duty of the employers.

Having worked for Racial Equality Council for five years, Nina Giles has many practical experiences in resolving racial discrimination-related complaints and disputes in employment. She explained the steps should be taken if anyone feels being racially discriminated at workplace or even immediately after the selection of job applications.

For many people, without knowing their rights and where to get help, choose to remain silent when facing discrimination. So having the knowledge of laws and sources of support is essential for us to protect ourselves.

Nina Giles's talk was very informative and helpful. It reflected as an absolutely enlightened and beneficial evening.

Nina provided us the presentation slides kindly and you can see them on our website: cype.org.uk



If anyone is interested, please contact info@cype.org.uk for the relevant documents including RR65 questionnaire of complaint.

CYPE on the web: cype.org.uk

Visit our website for future events and news update.

Nina Giles **Co-ordinator, EYSIP**

Nina Giles is a Sociology graduate and has been working in the voluntary sector for the last 11 years with a variety of client groups such as older people, children and young people, people with learning difficulties, women, and victims of racial discrimination and harassment.

Over the last five years, Nina worked as a Racial Equality Officer for Central Scotland Racial Equality Council Ltd where her remit ranged from supporting victims of racial discrimination and harassment, advising public bodies with policy development, dealing with enquiries in relation to the Race Relations Act and its amendment act, to handling press releases and general press enquiries.

Nina is currently working with Edinburgh Youth Social Inclusion Partnership as their Reaching Out Programme Co-ordinator.